

*U. S. Department of Labor
Wage and Hour Division*

*Listing of Agricultural Regulations, Forms and Fact Sheets
for The Employment of Agricultural Workers*



Regulations

PART 655 - [TEMPORARY EMPLOYMENT OF FOREIGN WORKERS IN THE UNITED STATES](#)

PART 501 - [ENFORCEMENT OF CONTRACTUAL OBLIGATIONS FOR TEMPORARY ALIEN AGRICULTURAL WORKERS ADMITTED UNDER SECTION 218 OF THE IMMIGRATION AND NATIONALITY ACT](#)

PART 500 - [THE MIGRANT AND SEASONAL AGRICULTURAL WORKER PROTECTION ACT](#)

PART 780 - [EXEMPTIONS APPLICABLE TO AGRICULTURE, PROCESSING OF AGRICULTURAL COMMODITIES, AND RELATED SUBJECTS UNDER THE FAIR LABOR STANDARDS ACT](#)

Youth Employment

- [Child Labor Rules Advisor - Child Labor Rules Advisor](#)
- [Child Labor Bulletin 101 - Child Labor 101](#)
- [Child Labor Bulletin 102 - Child Labor 102](#)

Fact Sheets

Fact Sheet #12: Agricultural Employers Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs12.pdf>

Fact Sheet #13: Am I an Employee?: Employment Relationship Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs13.pdf>

Fact Sheet #14: Coverage Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs14.pdf>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs14span.pdf>

Fact Sheet #16: Deductions From Wages for Uniforms and Other Facilities Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs16.pdf>

Fact Sheet #17A: Exemption for Executive, Administrative, Professional, Computer & Outside Sales Employees Under the Fair Labor Standards Act (FLSA) (Important information regarding recent overtime litigation in the U.S. District Court of Eastern District of Texas.)

https://www.dol.gov/whd/overtime/fs17a_overview.pdf https://www.dol.gov/whd/overtime/FS17A_Spanish.pdf

Fact Sheet #21: Recordkeeping Requirements under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs21.pdf> https://www.dol.gov/whd/regs/compliance/whdfs21_spanish.pdf

Fact Sheet #22: Hours Worked Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs22.pdf> <https://www.dol.gov/whd/regs/compliance/whdfs22spanish.pdf>

Fact Sheet #23: Overtime Pay Requirements of the FLSA

<https://www.dol.gov/whd/regs/compliance/whdfs23.pdf> <https://www.dol.gov/whd/regs/compliance/whdfs23span.pdf>

Fact Sheet #26: Section H-2A of the Immigration and Nationality Act (INA)

<https://www.dol.gov/whd/regs/compliance/whdfs26.pdf> <https://www.dol.gov/whd/regs/compliance/whdfs26spanish.pdf>

Fact Sheet # 28D: Employer Notification Requirements under the Family and Medical Leave Act

<https://www.dol.gov/whd/regs/compliance/whdfs28d.pdf>

Fact Sheet #30: The Federal Wage Garnishment Law, Consumer Credit Protection Act's Title III (CCPA)

<https://www.dol.gov/whd/regs/compliance/whdfs30.pdf>

Fact Sheet #35: Joint Employment Under the Fair Labor Standards Act (FLSA) and Migrant and Seasonal Agricultural Worker Protection Act (MSPA)

<https://www.dol.gov/whd/regs/compliance/whdfs35.pdf>

Fact Sheet #36: Employee Polygraph Protection Act of 1988

<https://www.dol.gov/whd/regs/compliance/whdfs36.pdf>

Fact Sheet #40: Overview of Youth Employment (Child Labor) Provisions of the Fair Labor Standards Act (FLSA) for Agricultural Occupations

<https://www.dol.gov/whd/regs/compliance/whdfs40.pdf>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs40spanish.pdf>

Fact Sheet #43: Overview of Youth Employment (Child Labor) Provisions of the Fair Labor Standards Act (FLSA) for Nonagricultural Occupations

<https://www.dol.gov/whd/regs/compliance/whdfs43.pdf>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs43spanish.pdf>

Fact Sheet #44: Visits to Employers

<https://www.dol.gov/whd/regs/compliance/whdfs44.pdf>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs44Spanish.pdf>

Fact Sheet #49: The Migrant and Seasonal Agricultural Worker Protection Act

<https://www.dol.gov/whd/regs/compliance/whdfs49.pdf>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs49spanish.pdf>

Fact Sheet #50: Transportation under the Migrant and Seasonal Agricultural Worker Protection Act –

<https://www.dol.gov/whd/regs/compliance/whdfs50.pdf>

<https://www.dol.gov/whd/regs/compliance/whdfs50spanish.pdf>

Fact Sheet #51: Field Sanitation Standards under the Occupational Safety and Health Act

<https://www.dol.gov/whd/regs/compliance/whdfs51.pdf>

<https://www.dol.gov/whd/regs/compliance/whdfs51spanish.pdf>

Fact Sheet # 77A: Prohibiting Retaliation Under the Fair Labor Standards Act (FLSA)

<https://www.dol.gov/whd/regs/compliance/whdfs77a.pdf>

https://www.dol.gov/whd/regs/compliance/whdfs77a_Spanish.pdf

Fact Sheet #77C: Prohibiting Retaliation Under the Migrant and Seasonal Agricultural Worker Protection Act (MSPA)

<https://www.dol.gov/whd/regs/compliance/whdfs77c.pdf> <https://www.dol.gov/whd/regs/compliance/whdfs77c-sp.pdf>

Fact Sheet #77D: Retaliation Prohibited under the H-2A Temporary Visa

Program <https://www.dol.gov/whd/regs/compliance/whdfs77d.pdf>

<https://www.dol.gov/whd/regs/compliance/whdfs77d-sp.pdf>

Posters

The Fair Labor Standards Act

<https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf>

<https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf>

Agriculture Minimum Wage Poster – WH-1386

<https://webapps.dol.gov/WHPS/Presentation/DisplayDoc.aspx?id=169>

<https://webapps.dol.gov/WHPS/Presentation/DisplayDoc.aspx?id=168>

Employee Rights Under the H-2A Program

https://www.dol.gov/whd/posters/pdf/WHD1491Eng_H2A.pdf

https://www.dol.gov/whd/posters/pdf/WHD1491Span_H2A.pdf

Migrant and Seasonal Agricultural Worker Protection Act

<https://www.dol.gov/whd/regs/compliance/posters/mspaensp.pdf>

MSPA Registered Farm Labor Contractor and Farm Labor Contractor Employee Listing

[MSPA Registered Farm Labor Contractor Listing](#)

[MSPA Registered Farm Labor Contractor Employee Listing](#)

Forms

WAGE STATEMENT – WH-501 - [WAGE STATEMENT – WH-501 - English](#) [WAGE STATEMENT – WH-501 - Spanish](#)

DOCTOR’S CERTIFICATE – WH-515 - [DOCTOR’S CERTIFICATE – WH-515](#)

WORKER INFORMATION – TERMS AND CONDITIONS OF EMPLOYMENT - WH-516

[WORKER INFORMATION – TERMS AND CONDITIONS OF EMPLOYMENT - English](#)

[WORKER INFORMATION – TERMS AND CONDITIONS OF EMPLOYMENT - Spanish](#)

HOUSING TERMS AND CONDITIONS – WH-521 - [HOUSING TERMS AND CONDITIONS – WH-521](#)

APPLICATION FOR A FARM LABOR CONTRACTOR OR FARM LABOR CONTRACTOR EMPLOYEE
CERTIFICATE OF REGISTRATION MIGRANT AND SEASONAL AGRICULTURAL WORKER PROTECTION
ACT -WH-530 - <https://www.dol.gov/whd/forms/wh530.pdf>

Instructions for Form WH-530: Application for a Farm Labor Contractor or Farm Labor Contractor Employee Certificate
of Registration - https://www.dol.gov/whd/forms/fts_wh530.htm

ETA/OSHA Housing Check Lists

[OSHA Housing Standards \(29 C.F.R. §1910.142\)](#) [ETA Housing Standards \(20 C.F.R. § 654\)](#)

Applicable Laws and Regulations

[Field Sanitation Standards \(29 C.F.R. § 1928.110\)](#)

Heat Stroke Advisories

Heat Illness: [Health Effects of Heat Worksite, Training Poster](#)

Heat Illness: [Protecting Workers from Heat Stress \(Quick Card\) English](#) [Protecting Workers from Heat Stress \(Quick Card\) Spanish](#)

Heat Illness: [Protecting Workers from the Effects of Heat Fact Sheet](#)

Heat Illness: [Protecting Yourself in the Sun \(English\)](#) [Protecting Yourself in the Sun \(Spanish\)](#)

Other Information

Compliance Assistance - DOL Resources [Wage & Hour Compliance Assistance Link](#)

Cultivating Compliance: An Agricultural Guide to Federal Labor Law (English) (Spanish) (PDF)

Foreign Agriculture Workers on H-2A Visas (Voluntary Federal Income Tax Withholding)
<https://www.irs.gov/individuals/international-taxpayers/foreign-agricultural-workers>

MSPA Registered Farm Labor Contractor and Farm Labor Contractor Employee Listing
[MSPA Registered Farm Labor Contractor Listing](#)
[MSPA Registered Farm Labor Contractor Employee Listing](#)

VEC Agriculture and Foreign Labor Certification Staff
View a map of the Agricultural Services Areas throughout the state
<https://www.vec.virginia.gov/employers/agricultural-services/staff>

Virginia Department of Health & Migrant Labor Camps
<https://www.vdh.virginia.gov/local-health-districts/>
<https://www.vdh.virginia.gov/environmental-health/environmental-health-services/migrant-labor-camps/>