

# Summary of Proposed for 2025

## GAPC Certification Program (Tobacco)

### LABOR MANAGEMENT: TRAINING

<p><b>Purpose</b></p>	<p>It is important to train workers on barn safety prior to them working to hang or remove tobacco from the barn. This may have been covered by a grower when providing training under the General Farm Safety and Safe Operation of Farm Equipment and Machinery topic, however, by specifically listing the topic separately it will bring further awareness of the importance of the topic and provide further documentation of the critical training.</p> <p>An appendix has been added to both the compliance guide and the standards document that describes the content included in each training topic. The content of that Appendix can be found beginning on page 2 of this document.</p> <p>Below is the description for Barn Safety:</p> <p><i>Barn Safety: Workers who are facilitating the hanging or removing tobacco in the barns should be provided instructions and information on how to do so properly and safely including how to properly climb the barn and hang tobacco, the proper attire to wear (clothes and footwear), how to prevent distractions, and how to report any safety hazards identified such as insect nests, broken boards, etc.</i></p>
<p><b>Current Standard Language</b></p>	<p><b>CRITICAL STANDARDS</b></p> <p>Grower documents training to farm workers on the hazards and risks associated with CPAs, safe working practices, emergency response and health surveillance including:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Heat Illness and Heat Illness Prevention</li> <li><input type="checkbox"/> General Farm Safety and Safe Operation of Farm Equipment and Machinery</li> <li><input type="checkbox"/> First Aid</li> <li><input type="checkbox"/> Fire Only: Carbon Monoxide Poisoning Prevention (if applicable)</li> <li><input type="checkbox"/> Use of Personal Protective Equipment (PPE):</li> <li><input type="checkbox"/> Green Tobacco Sickness (GTS):</li> <li><input type="checkbox"/> Farm Emergency Plan and Emergency Response procedures</li> <li><input type="checkbox"/> Pesticide Safety including:             <ul style="list-style-type: none"> <li><input type="checkbox"/> Recognition of Restricted Entry Interval (REI)</li> <li><input type="checkbox"/> Storage, handling, application, and disposal of CPAs</li> </ul> </li> <li><input type="checkbox"/> NTRM Prevention</li> </ul> <p>Grower follows all requirements of state and national regulations and training requirements related to worker protection and CPA use.</p>

<p><b>Proposed Standard Language</b></p>	<p><b>CRITICAL STANDARDS</b>  Grower documents annual training to all farm workers including the farm workers name, signature, and signature date (i.e. training date) on the hazards and risks associated with CPAs, safe working practices, emergency response and health surveillance including:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Heat Illness and Heat Illness Prevention</li> <li><input type="checkbox"/> General Farm Safety and Safe Operation of Farm Equipment and Machinery</li> <li><input type="checkbox"/> First Aid</li> <li><input type="checkbox"/> Fire Only: Carbon Monoxide Poisoning Prevention (if applicable)</li> <li><input type="checkbox"/> Use of Personal Protective Equipment (PPE):</li> <li><input type="checkbox"/> Green Tobacco Sickness (GTS):</li> <li><input type="checkbox"/> Farm Emergency Plan and Emergency Response procedures</li> <li><input type="checkbox"/> Pesticide Safety including: <ul style="list-style-type: none"> <li><input type="checkbox"/> Recognition of Restricted Entry Interval (REI)</li> <li><input type="checkbox"/> Storage, handling, application, and disposal of CPAs</li> </ul> </li> <li><input type="checkbox"/> NTRM Prevention</li> <li><input type="checkbox"/> <b>AIR &amp; FIRE ONLY: Barn Safety</b></li> </ul> <p>Grower follows all requirements of state and national regulations and training requirements related to worker protection and CPA use.</p>		
<p><b>Current Question</b></p>	<p>NA</p>	<p><b>Proposed Question</b></p>	<p><b>Is there documentation verifying that all workers received instruction on barn safety within the last year including the farm workers name, signature, and signature date?</b></p>

Appendix of Required Training Descriptions (added to the compliance guide and standards document in 2025)

- **Heat Illness and Heat Illness Prevention:** How to identify heat illness symptoms, how heat illness affects an individual’s health and safety, how to protect oneself from heat illness and other preventive measures, and review of operation’s heat illness prevention plan, if available.
- **General Farm Safety and Safe Operation of Farm Equipment and Machinery:** The importance of being aware of and able to identify farm safety risks on the operation. Identifying farm equipment and machinery hazards, learn tips to prevent safety risks and hazards on equipment and machinery including Rollover Protection Standards (ROPS) and machine safeguarding operating instructions.
- **First Aid:** Basic steps in providing first aid in the event of an emergency or non-emergency injury or illness, identifying the location of first aid kits, recognizing an emergency, distinguishing the difference between life threatening and non-life-threatening emergencies and emergency action steps (check, call, care).

- **Carbon Monoxide Poisoning Prevention:** Carbon monoxide is a poisonous gas that has no smell or taste. Breathing it in can make you unwell, and it can kill if exposed to high levels. Smoke inhalation during a fire can cause carbon monoxide poisoning. Information for workers to learn what is Carbon Monoxide Poisoning, how to identify symptoms, preventative steps, and emergency response.
- **Pesticide Safety:** Preventive information and practices to protect workers from pesticide poisoning and injury. Including the sources and routes of pesticide exposure, identifying the symptoms of pesticide exposure, recognizing and explaining the meaning of warning signs in the fields, taking appropriate actions to prevent overexposure and apply routine and emergency decontamination procedures. This topic will also include the recognition of Restricted Entry Interval (REI) and the proper procedures of storage, handling, application, and disposal of CPAs.
- **Use of Personal Protective Equipment (PPE):** Discuss when PPE is necessary, different types of PPE required, limitations of PPE, and proper care and maintenance of PPE.
- **Green Tobacco Sickness (GTS):** How to recognize GTS symptoms, how to prevent GTS, how to administer proper emergency response to GTS symptoms.
- **Farm Emergency Plan and Emergency Response:** Discuss different types of natural and man-made emergencies, understand the risks in these emergencies, discuss procedures in place, and a communication plan to report emergencies.
- **NTRM Prevention:** Define NTRM, the importance of recognizing NTRM, and how to prevent it.
- **Barn Safety:** Workers who are facilitating the hanging and/or removing tobacco in the barns should be provided instructions and information on how to do so properly and safely including how to properly climb the barn and hang tobacco, the proper attire to wear (clothes and footwear), how to prevent distractions, and how to report any safety hazards identified such as insect nests, broken boards, etc..