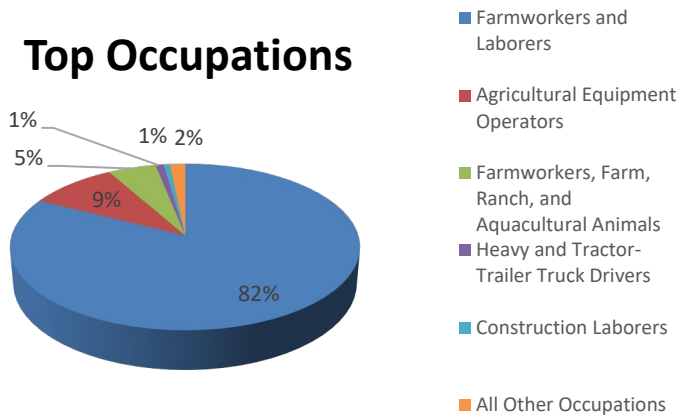
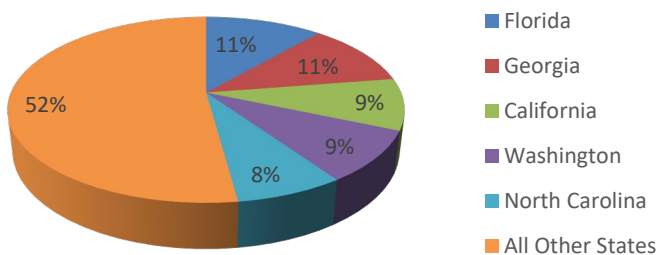


OFFICE OF FOREIGN LABOR CERTIFICATION**H-2A Temporary Agricultural Program –
Selected Statistics, Fiscal Year (FY) 2025 Q3****Applications Received¹**

FY 25	Q1 (Oct-Dec)	Q2 (Jan – Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change FY 2024
21,394	8,689	8,790	3,915	--	8.3%

Applications Processed

Determinations	FY25	Q1	Q2	Q3	Q4
Total Processed	21,062	4,649	12,322	4,091	--
- Certified	20,047	3,944	12,097	4,006	--
- Denied	111	33	51	27	--
- Withdrawn	904	672	174	58	--
Positions Requested	333,277	66,376	165,163	101,738	--
Positions Certified	317,408	58,213	159,556	99,639	--
Processed Timely²	98.0%	98.0%	97.9%	98.2%	--

Top Occupations**Top States**¹Includes all applications submitted for processing during the reporting period.²Percentage of complete applications resolved no later than 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for OFLC to issue a final determination no later than 30 days before the start date of need.³All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.**Review of Positions Certified FY 2025
(% of total certified FY 2025)**

Top 10 States of Employment	Florida	36,232	11.4%
	Georgia	35,223	11.1%
	California	28,377	8.9%
	Washington	28,363	8.9%
	North Carolina	23,701	7.5%
	Michigan	12,930	4.1%
	Texas	12,477	3.9%
	Louisiana	11,083	3.5%
	Arizona	8,018	2.5%
	New York	7,243	2.3%
Top 10 Occupations (based on SOC Codes)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	261,735	82.5%
	Ag. Equip. Operators	29,668	9.3%
	Farmworkers, Farm, Ranch, and Aquacultural Animals	16,066	5.1%
	Heavy and Tractor-Trailer Truck Drivers	2,757	0.9%
	Construction Laborers	2,022	0.6%
	Shuttle Drivers & Chauffeurs	1,560	0.5%
	Graders and Sorters	486	0.2%
	Helpers – Installation, Maint., & Repair Workers	465	0.1%
	Packer and Packagers	451	0.1%
	Helpers – Carpenters	427	0.1%
Top 10 Employers³ (based on unique FEINs)	NCGA, Inc.	9,257	2.9%
	WAFLA	4,571	1.4%
	Foothill Packing, Inc.	4,004	1.3%
	Fresh Harvest, Inc.	3,885	1.2%
	Empire Farm Labor Contractor LLC	2,333	0.7%
	Zirkle Fruit Company	2,331	0.7%
	Peri & Sons, Inc.	2,218	0.7%
	V. Valencia Harvesting, Inc.	2,204	0.7%
	Farm Op Kuzzens H2A, LLC	2,157	0.7%
	Temp.Labor, LLC	2,094	0.7%